



TERMS OF REFERENCE

Title of Activity: Understanding of Human Rights violation on drug users

Budget Line Contract:	Two day training for medical staff on HR issues for drug users
Indicative Mission Dates	From: 17 October 2017 – 18 October 2017
Activity:	Understanding of HR violation, non-violent approach toward the drug users and sensitization of public workers dealing with drug users
Place of Performance:	Kosovo

1. CONTRACT OBJECTIVES & EXPECTED RESULTS

1.1 Background to the Assignment

The main goal of Enhancing Drug Users Rights and Entitlements in Kosovo (ENDURE) project is to address the needs of discriminated and stigmatized people by strengthening their capacities to call upon the anti-discrimination law. The project aims for awareness raising on discrimination issues; offering legal and psychological support to DUs and improve the non-violent and human approach towards them. The purpose of the expert assignment, is to raise capacities through tailor-made trainings on Domestic and International legislation and Human Rights

1.2 Purpose

The purpose of the expert assignment, is to raise capacities through tailor-made trainings on Domestic and International legislation and Human Rights.

1.2 Results to be achieved by the Consultant

- HR of drug users in in respect to treatment
- HR of drug users in respect to Harm Reduction
- HR of underage drug users
- HR of female drug users





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2. SCOPE OF THE WORK

2.1 General

The expert, under the guidance of the project manager, and in collaboration with rest of the project team, Reviews Kosovo and International legislation on HR and compiles two days training agenda with the aim of delivering key concepts on HR, non-violent approach toward the drug users and sensitization of public workers dealing with drug users, specifically HR of underage and female drug users.

2.2 Specific Activities

1. Prepare Key concepts for the training

Deliverables:

1. Agenda
2. Slides/handouts/participant notes
3. ***Two days*** training on basic concept on HR and drug users entitlements
4. Training evaluation report

3. LOGISTICS AND TIMING

3.1 Location

The operational base for the project is Pristina and the Training will take place on Prishtina, Kosovo

3.2 Commencement date & period of execution

The consultant will perform the tasks between 17 October 2017 – 18 October 2017

4. REQUIREMENTS

4.1 Personnel

The **Expert** will be expected to meet the following requirements:

Qualifications and skills

- A bachelor's or Master degree in Law, Pedagogy, Psychology, Social Work or other field relevant to the assignment or 5 years of relevant professional experience in addition to the 3 years' experience specified below;
- At least 3 years of experience in one or more of the following domains:
 - International & Domestic Law on HR
 - Work With Drug Users
 - Training experience on relevant fields



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5. Budget and Remuneration

The candidates are requested to submit their financial offer consisting of fee for the service to be provided. Travel and accommodation will be covered by Labyrinth.



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