

Gender concepts brief to DPNSEE strategy planning March 2022

DPNSEE is finalising the strategy review process. As part of it, we had a very inspiring online meeting with experts from the KANA (Creative Active of New Adventures) on gender equality in drug policy on 1 March 2021. With their support, we intend to add elements to the DPNSEE Strategy that will lead us through a process of critical exploration of gender and its implications on drug use and vice versa.

We agreed on several steps that would help DPNSEE in achieving a better strategic orientation and practical steps to take in the forthcoming period:

1. Identifying a **baseline** - starting point, overview of situation in our member organisation about gender equality and their activities in this field. For this, we shall prepare a simple questionnaire for member organisations to fill in before the strategy workshop at the DPNSEE General Assembly.
2. Add a **strategy priority** (3.4) to the Strategic Area 3 - Rights of people who use drugs to define approach and actions in the field of gender equality.
3. Agreeing on certain set of **standards** (values, red line below we shall not go) on gender equality, both as the network and in our member organisations.
4. Design the **Gender plan** that will include concrete actions to achieve goals sent by the Strategic priority 3.4. This will be done by the new DPNSEE Board in the first period of their mandate.
5. Appoint a **Gender equality group** that will be the catalyst of the activities in this field.